

DW3 Clear Vision Mentoring Program Position Description

In the DW3 Clear Vision Mentoring program, youth receive education, job skills, personal development opportunities, leadership skills, and a chance to get their lives headed in a positive direction. Clear Vision mentors provide support to their mentees as they go through the Clear Vision Mentoring experience, as well as ongoing support to graduates in order to ensure their continued educational, personal, and professional success. Mentors are a key part of the Clear Vision community, supporting the learning, development, and exploration of the students.

Description of a Clear Vision Mentor

A mentor is an individual who wants to have a positive impact on a young adult's life. He or she is a trusted person, who is caring and provides positive solutions and support. As a mentor, you will have the opportunity to provide access to resources outside the mentee's daily routine and environment. As a mentor you will use the Life Plan, a written statement of the goals of the young person, as an ongoing touch point for your mentoring relationship.

Mentor qualities

- Caring
- Compassion
- Active listener
- Flexible, open-minded, and friendly
- Dependable and enthusiastic
- Nonjudgmental attitude
- Committed
- Resourceful and able to support mentees as they strive toward their educational or career goals

Mentor responsibilities

- Attend mentor orientation and four hours of pre-match training sessions.
- Make a commitment of a minimum of 15 months or one academic school year to mentor a Clear Vision Mentoring student.
- Meet in-person with mentee for four (4) hours per month and have scheduled activities 1 or 2 times per month. Additional contact each month by phone or e-mail is also allowed, as needed.
- Focus attention on the student's Clear Vision Mentoring Life Plan.
- Participate in quarterly service or group mentoring activities.
- Communicate twice a month with mentor coordinator.
- Participate in all ongoing training sessions.
- Attend program ceremonies, including a matching ceremony and a match celebration at the end of the program year.
- Provide all needed data for program evaluation.

Mentor eligibility requirements

- Must be over 21 years of age
- Must complete an application
- Attend a face-to-face interview session
- Pass criminal record and child abuse registry checks
- Satisfactory employment and personal reference checks

Time commitment

Volunteers will be matched with a youth for a minimum of 15 months (approximately nine months during the program year and six months post-graduation, or equivalent, depending on the Clear Vision Mentoring program cycle).